



With over 30 years of experience, John Burton, Jr. has helped build successful corporate teams across the nation. Starting in 1978, Emerald Staffing has continued to thrive as a family owned and operated business. Since starting in 1985, John has helped build the Emerald brand from 3 employees to over 100 today. Being pliable in today's market helps John work with hundreds of firms, spanning multiple industries, assisting with Executive placement. Being a native Oregonian, John has been able to cultivate a network that brings talented people to accomplished employers.

As well as being President of his family company, John is actively involved on the Oregon Board of American Staffing Association, Panelist Speaker for Occupational Safety & Health Administration, Panelist Speaker for Pay Equity Act, and a leader in compliance. Being involved in continued education assists John's expansive knowledge helping him navigate through different industries seamlessly.

Emerald Staffing believes the best approach is to listen to the client's needs - assess what didn't work or why the position is open. To experience continued growth, we reverse engineer the process building a candidate profile that will fulfill and exceed our client's needs. One of our top priorities is to find an Executive that will fit into our client's culture and vision for the future.

Continuing to do the same thing with no change in result is insanity, working with clients to develop a strategy with bench deliverables is brilliance!

## JOHN BURTON, JR.

### Emerald Executive Search

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